



#### **Skill Competition**

- 1. This competition covers the knowledge and skills required of technical professionals working in the chemical laboratory.
- 2. Conducted as an individual event, competitors are given about 18 hours over 3 days to complete the Test Projects for this competition.
- Competitors need to abide by appropriate dress code for working in chemical laboratories i.e. toe covered shoes and comfortable fitting clothes. Long hair needs to be neatly secured.

#### **Scope of Work**

- 4. Competitors must be able to demonstrate competencies in the following areas:
  - 4.1. Work Organization and Management
    - 4.1.1. Safe handling practice

The competitor must know and understand:

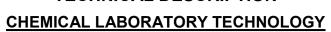
- Regulatory guidelines on use of chemicals in the laboratory
- Globally Harmonized System of Classifications and Labeling of Chemicals (GHS)
- Use of Safety Data Sheet (SDS) for proper handling and disposal of chemicals
- Use of enclosure systems e.g. fume hood, biosafety cabinet, glove box etc. for laboratory work
- Adequate use of personal protective equipment (PPE) for experiment
- Risk Assessment based on risks to self, others and the environment for the work to be carried out

The competitor must be able to:

- Exercise judgement to use alternative safer chemicals
- Practice safe use and storage of chemicals
- Practice safe handling, labeling, storage and disposal of waste
- Minimize generation of chemical waste
- Practice good housekeeping
- 4.1.2. Planning and execution of experiments

The competitor must be able to:

- Develop goals and objectives to accomplish experiment
- Do detailed planning for experiments





- Organize time and resources efficiently to obtain data
- Inspect materials and apparatus to ensure that they are fit for the task

### 4.2. Communication and Interpersonal Skills

### 4.2.1. General communication and interpersonal skills

The competitor must know and understand:

- Different communication forms verbal, written and body language
- Effective communication techniques observe, listen, contribute etc.
- Ways to engage others with own work
- Differentiate and treat data for confidential vs. public channels appropriately

#### 4.2.2. Chemical specialist communication

The competitor must be able to:

- Comprehend and articulate in scientific terminologies
- Search, reference and cite scientific information from relevant sources
- Use chemical names, symbols, drawings, formulae, numbers in scientific notation
- Communicate scientific data in a logical manner
- Show thought process to draw scientific conclusions
- · Present scientific data and findings

#### 4.3. Techniques, Procedures and Methods

The competitor must know and understand:

**Fundamental Chemical Principles** 

- Atomic, molecular structure and states of matter
- Chemical equilibrium and stoichiometry
- Thermodynamics and chemical kinetics
- Electrochemistry reaction types and processes
- Organic synthesis strategies and technologies

#### Analytical skills and chemical instrumentation

- Qualitative and quantitative determination of compounds
- Representative sampling plan in relation to bias
- Physical and chemical sample preparation techniques
- Principles of instrument operation pH meter, weighing balances, ovens, titrators, HPLC-DAD, GC-MS LC-MS, etc.
- Concept of measurement traceability to primary materials
- Concept of analytical results in relation to quality control of production processes, industrial testing, legal and regulatory limits, R&D, forensics investigations and medical diagnostics.



### CHEMICAL LABORATORY TECHNOLOGY

The competitor must be able to:

- Prepare the sample such that it is in a suitable format for final instrument detection or follow-on synthesis
- Use analytical techniques of chromatography, conductometry, potentiometry, electrolysis, gravimetry, microscopy, titrimetry, spectrometry and spectroscopy
- Perform synthesis reactions to construct desired compounds

#### 4.3.1. Volumetric Titration

- Knowledge of titration types e.g. acid-base, redox, complexometric etc.
- Knowledge of titration behavior and curve types
- Knowledge of concentration units e.g. molarity, mmol, %, mg/l, μg/l etc.
- Able to set up apparatus independently for a titration experiment
- Perform proper weighing of samples
- Perform quantitative transfer of liquids and solids
- Perform titer determination with reference materials
- Perform manual titration with burettes and flasks
- Use suitable indicators for end-point determination
- Demonstrate repeatability of data using statistical principles
- Calculate and report the sample content

#### 4.3.2. Thin Layer Chromatography (TLC)

- Knowledge of principles in planar chromatographic separation
- Working knowledge of solvents selectivity
- Working knowledge of stationary phases and plate format to use
- Working knowledge of calibration techniques
- Practical knowledge of sample preparation, application and plate development
- Practical knowledge of TLC plate detection derivatization, UV and visible wavelength
- Interpretation of data from TLC plates

### 4.3.3. Instrumental Analysis – Qualitative and Quantitative

- Knowledge of analytical objectives identification, assay, purity, impurity or profiling
- Knowledge of working principle of instruments
- Working knowledge of instrument limitations LOD, LOQ, linearity etc.
- Working knowledge of different calibration methodologies using blanks and reference materials
- Operation of basic instruments like pH meter, stirrer plate, vortex mixer
- Working knowledge of representative sampling
- Able to prepare solutions of required concentrations



### CHEMICAL LABORATORY TECHNOLOGY

- Working knowledge of sample extraction e.g. SPE, sedimentation, liquid-liquid extraction
- Clean up techniques e.g. precipitation, filtration, ion exchange etc.
- Dilution and concentration techniques to prepare samples for final instrumental detection
- Interpret data from output of analytical instruments like FTIR, UV-VIS spectrophotometer, mass spectrometry, HPLC-DAD, GC-MS, titrator etc.
- Demonstrate repeatability of data using statistical principles
- Quantify and/or identify the sample with data obtained

### 4.3.4. Organic Synthesis

- Knowledge of chemical and physical properties of organic and inorganic compounds.
- Classes of organic compounds e.g. aliphatic, aromatic, saturated, unsaturated hydrocarbons and their basic properties.
- Knowledge of functional groups and their chemical reactions aldehyde, amino, carbonyl, carboxyl, hydroxyl, phosphate, thiol, sulfhydryl groups.
- Concept of isomerism and its significance
- Working knowledge of reaction chemistries e.g. addition, elimination, substitution, rearrangement, photochemical and redox reactions
- Working knowledge of stoichiometry and its applications in practice
- Working knowledge of catalysts, experimental conditions and reaction rates
- Practical handling of moisture sensitive reactions
- Purification techniques e.g. filtration, chromatographic separation, crystallization, distillation, precipitation etc.
- Characterization of synthesized product to assess identity, assay and purity with various analytical techniques
- Calculate and obtain expected product purity and yield

#### 4.4. Quality Management, Data Processing and Record Keeping

The competitor must know and understand:

- Requirements (through international standards) for competence, impartiality and consistent operation of laboratory
- Implementation of management system to support and demonstrate the consistent operation of a laboratory and to assure the quality of the laboratory results
- The need for proper record keeping in relation to good laboratory practice
- Security of laboratory records chain of custody and traceability
- Procedures for entering and maintaining records
- · Procedures for transfer of test data



### CHEMICAL LABORATORY TECHNOLOGY

- Concept of electronic records and signatures with analytical instrument output
- Concept of data handling in the laboratory laboratory information management systems (LIMS)

The competitor must be able to:

- Document data in different media in print and electronic format
- Process and collate data from different instrument output and sources
- Compile data in the form of graphs, charts, tables etc.
- Check and confirm accuracy and completeness

#### 4.5. Analysis, Interpretation and Evaluation

The competitor must be able to:

- Extract data of relevance
- Apply relevant mathematical and statistical methods to treat experimental data
- Establish measurement limits for quantitative determination
- Use data points with appropriate significant figures and decimal points
- Use scientific principles/statistical methods to evaluate data points good or bad (outlier) points data
- Discuss incorrect results objectively
- Relate with different sets of data to establish a pattern with the measurement made
- Express data in appropriate units of measurement
- Report results that are well supported with scientific principles and reasoning
- Decide on next course of action upon evaluation of data whether a repeat is necessary or further investigation is required
- Establish the criteria for conclusive qualitative determination

#### 4.6. Problem Solving Through Application of Scientific Methods

The competitor must be able to:

- Recognize errors and problems from data, procedures, sample type etc
- Troubleshoot in practical terms procedures, instruments, reagents etc.
- Demonstrate critical thinking skills to solve a challenge or problem
- Develop methods based on scientific principles to solve problems
- Critique and suggest improvements to solve problems

#### 4.7. Trends in Applied Chemistry



### CHEMICAL LABORATORY TECHNOLOGY

The competitor must be aware of current trends leading to future development in chemical technology:

- Laboratory process automation from receipt to data reporting
- The integrity of sample chain and data security
- Modern technology in reporting and presenting data web based/intranet with mobile devices
- · Adoption of environmentally sustainable practices
- Real-time point-of-use mobile analyses
- Miniaturized novel sensing methods and devices
- The collaboration between interdisciplinary sciences to solve scientific challenges

### **Assessment**

- 5. Competitors will be assessed on measurement (objective) and judgement (subjective) marking.
- 6. The assessment criteria and relative weighting of marks are as follows:

| Criterion |  | Marks |
|-----------|--|-------|
| 1         | Work organization and management                             | 10    |
| 2         | Communication and interpersonal skills                       | 10    |
| 3         | Techniques, procedures and methods                           | 35    |
| 4         | Data processing and record keeping                           | 10    |
| 5         | Analysis, interpretation and evaluation                      | 15    |
| 6         | Problem solving through the application of scientific method | 10    |
| 7         | Trends in Applied Chemistry                                  | 10    |
|           | Total  | 100   |

#### **Major Tools & Materials**

- 7. The following instruments, tools and materials may be used in the competition:
  - 7.1. UV-Vis spectrophotometer
  - 7.2. HPLC instrument
  - 7.3. GC instrument
  - 7.4. FTIR instrument
  - 7.5. Mass spectrometer
  - 7.6. Automated titrator
  - 7.7. Instrument accessories like columns, fittings and traps
  - 7.8. pH meter



## CHEMICAL LABORATORY TECHNOLOGY

- 7.9. Weighing balance
- 7.10. Vacuum pumps
- 7.11. Rotary evaporator
- 7.12. Vortex mixer
- 7.13. Heater block
- 7.14. Vial crimper and decapper
- 7.15. Auto pipettors
- 7.16. Glassware
- 7.17. TLC developing chambers
- 7.18. TLC plates
- 7.19. TLC sprayer
- 7.20. UV viewing box
- 7.21. Retort stands with clamps and rings
- 7.22. Fritted glass chromatography column
- 7.23. Solid Phase Extraction (SPE) columns
- 7.24. Filters
- 7.25. Solvents
- 7.26. Reagents and Reference Materials
- 7.27. ICP-MS / ICP-OES